

## VITA: SUDIP BHATTACHARJEE

### GENERAL INFORMATION

#### *Address*

Department of Accounting and Information Systems      Phone: (703) 538-8422  
Pamplin College of Business      Email: sudipb@vt.edu  
Virginia Tech  
7054 Haycock Road  
Falls Church, VA 22043

#### *Educational Background*

Ph.D. in Business Administration (Major in Accounting), University of  
Massachusetts, Amherst, MA; 1997  
MBA (Major in Finance), Virginia Polytechnic Institute and State University,  
Blacksburg, VA; 1990  
Bachelor of Commerce (Major in Financial Accounting and Auditing), University of  
Bombay, Bombay, India; 1988

#### *Academic Appointments*

Tom Wells and Kathy Dargo Professor, Department of Accounting and Information  
Systems, Virginia Polytechnic Institute and State University; 2018-present.  
Professor, Department of Accounting and Information Systems, Virginia Polytechnic  
Institute and State University; 2017-2018  
Associate Professor, Department of Accounting and Information Systems, Virginia  
Polytechnic Institute and State University; 2007-2017  
Assistant Professor, Department of Accounting and Information Systems, Virginia  
Polytechnic Institute and State University; 2001-2007  
Assistant Professor, Accounting Department, Sawyer School of Management,  
Suffolk University; 1996-2001

#### *Competitive Honors*

The Center for Audit Quality (CAQ) award for Access to Audit Personnel (two  
awards), 2021  
Pamplin College Faculty Summer Research Grant, Virginia Tech; 2015-2021  
Pamplin College Award for Excellence in Research Virginia Tech; 2018  
Outstanding Faculty in Doctoral Education Award; Virginia Tech; 2018  
The Center for Audit Quality (CAQ) award for Access to Audit Personnel, 2015  
MBA Teaching and Service Award, Virginia Tech; 2012  
University Scholar of the Week, Virginia Tech; 2010  
Konrad W. Kubin Junior Faculty Fellow, Virginia Tech; 2007-present  
Pamplin College Competitive Summer Research Grant, Virginia Tech; 2003-09; 2012  
Warren Holtzman Outstanding Educator Award, Virginia Tech; 2007  
Frank Batten Scholar in Accounting; 2003  
Competitive Summer Research Grant Award, Suffolk University; 1998, 2000  
Dean's Recognition Award for Teaching Excellence, Suffolk University; 1999  
Beta Alpha Psi Outstanding Faculty of the Year, Suffolk University; 1998-99

## RESEARCH ACTIVITIES

### *General Interests*

Examining judgment and decision making within the accounting and auditing contexts in an effort to understand and enhance real-world decision making.

### *Dissertation Title*

“Auditors' analytical review decision processes: The impact of hypothesis set size on auditors' decision accuracy and information search.” Advisor Prof. Thomas Kida.

### *Journal Publications*

Lauck, J. R., and S. Bhattacharjee. 2023. The Role of Board Financial Monitoring Strength and Donor Pressure on Nonprofit Auditors' Assessment of Changes in Program Expense Allocations. *Auditing: A Journal of Practice & Theory* (forthcoming).

Bhattacharjee, S., K. Moreno, and N. S. Wright. 2022. The Impact of Client Response Time and Message Processing Fluency on Staff Auditor Judgment. *Auditing: A Journal of Practice & Theory* (forthcoming): <https://doi.org/10.2308/AJPT-2020-111>.

Sheldon, M. D., S. Bhattacharjee, and R. Barkhi. 2022. The Impact of Persuasive Response Sequence and Consistency when IT Service Providers Address Auditor-Identified Issues in SOC2 Reports. *Journal of Information Systems* (forthcoming): <https://doi.org/10.2308/ISYS-2021-016>.

Bhattacharjee, S., K. Moreno, and N. S. Wright. 2022. How Do Client-Provided Benchmarking Data Impact Auditors' Evaluations of Level 3 Fair Value Discount Rate Assumptions? *Current Issues in Auditing*: 16 (1): P1–P8.

Bhattacharjee, S., K. Moreno, and J. Pyzoha. 2020. The Influence of Perspective Taking Encouraged by the Audit Committee on Auditor and Client Judgments during Accounting Disputes. *Auditing: A Journal of Practice & Theory*: 39 (3): 29–53.

Wright, N. S. and S. Bhattacharjee. 2020. Practitioner Summary: The Impact of Internal Subject Matter Expert Advice Quality and the Timing of Expert Use Awareness on Auditors' Level of Effort and Subsequent Judgments. *Current Issues in Auditing*: 14 (2): P31–P39.

Bhattacharjee, S., K. Moreno, and N. S. Wright. 2019. The Impact of Benchmark Set Composition on Auditors' Level 3 Fair Value Judgments. *The Accounting Review*: Volume 94 (6): 91-108.

Wright, N. S. and S. Bhattacharjee. 2018. Auditors' Use of Formal Advice from Internal Firm Subject Matter Experts: The Impact of Advice Quality and Advice

- Awareness on Auditors' Judgments. *Contemporary Accounting Research*: Volume 35 (2): 980–1003.
- Bhattacharjee, S. and J. O. Brown. 2018. The Impact of Management Alumni Affiliation and Persuasion Tactics on Auditors' Internal Control Judgments. *The Accounting Review* Volume 93 (2): 97-115.
- Bhattacharjee, S., M. Maletta, K. Moreno. 2017. Audit Reviewers' Judgments in Multiple Client Audit Environments. *Behavioral Research in Accounting* Volume 29 (2): 1-9.
- Bhattacharjee, S. and K. Moreno. 2017. The Role of Informal Controls and a Bargaining Opponent's Emotions on Transfer Pricing Judgments. *Contemporary Accounting Research* Volume 34 (1): 427–454.
- Bhattacharjee, S, M. Maletta, K. Moreno. 2016. The Role of Account Subjectivity and Risk of Material Misstatement on Auditors' Internal Audit Reliance Judgments. *Accounting Horizons* Volume 30 (2): 225-238.
- Bhattacharjee, S., K. Moreno, and D. Salvador. 2015. The Impact of Multiple Tax Returns on Tax Compliance Behavior. *Behavioral Research in Accounting* Volume 27 (1): 99-119.
- Bhattacharjee, S. and K. Moreno. 2013. The Role of Auditors' Emotions and Moods on Audit Judgment: A Research Summary with Suggested Practice Implications. *Current Issues in Auditing* Volume 7 (2): P1-P8.
- Bhattacharjee, S., M. Maletta, and K. Moreno. 2013. Auditors' Judgment Errors When Working on Multiple Tasks and in Multiple Client Environments: A Research Summary and Practice Implications. *Current Issues in Auditing* Volume 7 (1): P1-P8.
- Bhattacharjee, S., K. K. Moreno, and T. Riley. 2012. The Interplay of Interpersonal Affect and Source Reliability on Auditors' Inventory Judgments. *Contemporary Accounting Research* Volume 29 (4): 1087–1108.
- Bhattacharjee, S., M. J. Maletta, and K. K. Moreno. 2007. The Cascading of Contrast Effects on Auditors' Judgments in Multiple Client Audit Environments. *The Accounting Review* Volume 82 (5): 1097-1117.
- Moreno, K. K., S. Bhattacharjee, and D. Brandon. 2007. The Effectiveness of Alternative Training Techniques on Analytical Procedures Performance. *Contemporary Accounting Research* Volume 24 (3): 983-1014.
- Anderson, J. C., S. Bhattacharjee, and K. K. Moreno. 2006. Ethical Earnings Management Training: The Influence of Decision Context Effects. *Research on*

*Professional Responsibility and Ethics in Accounting (formerly Research on Accounting Ethics)* Volume 11: 63-87.

Bhattacharjee, S., K. K. Moreno, and J. Yardley. 2005. Auditors as Underwriters: An Alternative Framework. *International Journal of Auditing* Volume 9 (1): 1-19.

Bhattacharjee, S. and S. Machuga. 2004. The Impact of Generating Initial Hypothesis Sets of Different Sizes on the Quality of the Initial Set, and the Resulting Time Efficiency and Final Judgment Accuracy. *International Journal of Auditing* Volume 8 (1): 49-65.

Moreno, K. K. and S. Bhattacharjee. 2003. The Impact of Pressure from Potential Client Business Opportunities on the Judgments of Auditors Across Professional Ranks. *Auditing: A Journal of Practice & Theory* Volume 22 (1): 13-28.

Bhattacharjee, S. and K. Moreno. 2002. The Impact of Affective Information on the Professional Judgments of More Experienced and Less Experienced Auditors. *Journal of Behavioral Decision Making* Vol. 15 (4): 361-377.

Hunton, J. E., R. M. McEwen, and S. Bhattacharjee. 2001. Toward an Understanding of the Risky Choice Behavior of Professional Financial Analysts. *The Journal of Behavioral Finance (formerly Journal of Psychology and Financial Markets)* Vol. 2 (4): 182-189.

Bhattacharjee, S. and L. Shaw. 2001. Evidence that Independent Research Projects Improve Accounting Students' Technology-Related Perceptions and Skills. *Accounting Education* Vol.10 (1): 83-103.

Bhattacharjee, S., T. Kida, and D. M. Hanno. 1999. The Impact of Hypothesis Set Size on the Time Efficiency and Accuracy of Analytical Review Judgments. *Journal of Accounting Research* Vol. 37 (Spring): 83-99.

#### *Book Section*

Bhattacharjee, S. and L. Shaw. 2002. Enhancing Skills through Technology: A Project for Advanced Accounting Students. In *Outcomes Assessment in Your Library*, edited by P. Hernon and R. P. Dugan, 170-182. Chicago, IL: American Library Association.

#### *Working Papers*

Bhattacharjee, S., S. Hillison, and C. Malone. Auditing from a Distance: The Impact of Remote Auditing and Supervisor Monitoring on Analytical Procedures Judgments.

Bhattacharjee, S., K. Hale, The Impact of Constraining Auditor Behavior and Audit Committee Questioning on Non-GAAP Reporting Decisions.

Lauck, J. R. and S. Bhattacharjee. The Effects of Supervisor Preferences and Group Engagement Oversight on Component Auditor Skepticism in a Group Audit Engagement.

Bhattacharjee, S., K. Moreno, and N. S. Wright. The Impact of Retrospective Reviews and Evidence Appropriateness on Auditors' Level 3 Fair Value Judgments.

Twardus, I. J., and S. Bhattacharjee. Effect of Non-GAAP Emphasis and Voluntary Disclosures on Nonprofessional Investor Decision Making in the Equity Crowdfunding Environment.

Brown, J. O. and S. Bhattacharjee. The Role of Behavioral Mind-Sets on Auditors' Professional Skepticism: An Experimental Investigation of Auditor Internal Control Evaluations.

Cefaratti, M. and S. Bhattacharjee. Assessing Fraud Risk, Trustworthiness, Reliability, and Truthfulness: Integrating Audit Evidence from Multiple Sources.

#### *Presentations*

Bhattacharjee, S., K. Hale, The Impact of Auditor Behavior and Audit Committee Questioning on Non-GAAP Reporting Decisions. Presented at the 2022 International Symposium on Audit Research (ISAR).

Bhattacharjee, S., K. Hale, The Impact of Constraining Auditor Behavior and Audit Committee Questioning on Non-GAAP Reporting Decisions. Presented at the 2021 American Accounting Association ABO Midyear Meeting, San Antonio, TX.

Bhattacharjee, S., K. Moreno, and N. S. Wright. The Impact of Retrospective Reviews and Evidence Appropriateness on Auditors' Level 3 Fair Value Judgments. Presented at the 2021 American Accounting Association Annual Meeting.

Bhattacharjee, S., K. Hale, The Impact of Constraining Auditor Behavior and Audit Committee Questioning on Non-GAAP Reporting Decisions. Presented at the 2021 American Accounting Association Annual Meeting.

Bhattacharjee, S., S. Hillison, and C. Malone. Auditing from a Distance: The Impact of Remote Auditing and Supervisor Monitoring on Analytical Procedures Judgments. Presented at the 2021 AAA Auditing Midyear Meeting (Plenary Session, Best Ph.D. Paper Award for C. Malone).

Bhattacharjee, S., S. Hillison, and C. Malone. Auditing from a Distance: The Impact of Remote Auditing and Supervisor Monitoring on Analytical Procedures

Judgments. Presented at the 2020 American Accounting Association ABO Midyear Meeting (Plenary Session).

Bhattacharjee, S., S. Hillison, and C. Malone. Auditing from a Distance: The Impact of Remote Auditing and Supervisor Monitoring on Analytical Procedures Judgments. Presented at the 24th Symposium on Auditing Research, University of Illinois at Urbana-Champaign, Urbana-Champaign IL.

Sheldon, M. D., S. Bhattacharjee, and R. Barkhi. The Impact of Persuasive Response Order and Consistency when Service Providers Address Auditor-Identified Internal Control Exceptions in SOC2 Reports. Presented at the 2019 American Accounting Association Annual Meeting, San Francisco CA.

Twardus, I. J. and S. Bhattacharjee Effect of Non-GAAP Emphasis and Voluntary Disclosures on Nonprofessional Investor Decision Making in the Equity Crowdfunding Environment. Research Forum Presentation at the 2019 AAA Auditing Midyear Meeting, Nashville, TN.

Twardus, I. J. and S. Bhattacharjee Effect of Non-GAAP Emphasis and Voluntary Disclosures on Nonprofessional Investor Decision Making in the Equity Crowdfunding Environment. Presented at the 2018 American Accounting Association Annual Meeting, Washington DC.

Bhattacharjee, S., K. Moreno, and N. S. Wright. The Impact of Client Response Time and Message Processing Fluency on Auditor Judgment. Presented at the 2017 American Accounting Association ABO Midyear Meeting, Pittsburgh, PA.

J. R. Lauck and S. Bhattacharjee. The Role of Nonprofit Governance and Donor Pressure in Auditor Judgment and Decision Making: An Experimental Investigation. Presented at the 2017 American Accounting Association Annual Meeting, San Diego, CA.

Bhattacharjee, S., K. Moreno, and N. S. Wright. The Impact of the Attraction Effect and Specific Audit Guidance on Auditors' Level 3 Fair Value Judgments. Presented at the 2016 American Accounting Association ABO Midyear Meeting, Albuquerque, NM.

J. R. Lauck and S. Bhattacharjee. The Effects of Supervisor Preferences and Group Engagement Oversight on Component Auditor Skepticism in a Group Audit Engagement. Presented at the 2016 American Accounting Association Annual Meeting, New York, NY.

J. R. Lauck and S. Bhattacharjee. The Effects of Supervisor Preferences and Group Engagement Oversight on Component Auditor Skepticism in a Group Audit Engagement. Presented at the 2016 AAA Auditing Midyear Meeting, Scottsdale, AZ.

- S. Bhattacharjee and J. R. Lauck. Auditor Professional Skepticism during Auditor-Client Interactions in a Nonprofit Environment: The Effects of Donor Pressure and the Strength of Governances. Research Forum Presentation at the 2016 AAA Auditing Midyear Meeting, Scottsdale, AZ.
- S. Bhattacharjee and J. R. Lauck. Auditor Professional Skepticism during Auditor-Client Interactions in a Nonprofit Environment: The Effects of Donor Pressure and the Strength of Governances. Presented at the 2015 American Accounting Association ABO Midyear Meeting, Nashville, TN.
- N. S. Wright and S. Bhattacharjee. Auditors' Use of Formal Advice from Internal Firm Subject Matter Experts: The Impact of Advice Quality and Advice Awareness on Auditors' Judgments. Presented at the 2015 American Accounting Association Annual Meeting, Chicago, IL.
- J. R. Lauck and S. Bhattacharjee. The Effects of Donor Pressure and Strength of Governance on Nonprofit Auditors' Assessments of Program Expense Allocation. Research Forum Presentation at the 2015 International Symposium on Audit Research (ISAR), Boston, MA.
- S. Bhattacharjee and J. O. Brown. The Impact of Management Affiliation and Persuasion Tactics on Auditors' Use of Professional Skepticism. Presented at the 2015 AAA Auditing Midyear Meeting, Miami, FL.
- Bhattacharjee, S, K. Moreno, and J. S. Pyzoha. The Influence of Audit Committee Intervention Approach on Auditor and Client Judgments during Accounting Disputes. Presented at the 2014 American Accounting Association ABO Midyear Meeting, Philadelphia, PA.
- Brown, J. O. and S. Bhattacharjee. The Role of Behavioral Mind-Sets on Auditors' Professional Skepticism: An Experimental Investigation of Auditor Internal Control Evaluations. Presented at the 2014 American Accounting Association Annual Meeting, Atlanta, GA.
- Cefaratti, M. and S. Bhattacharjee. Assessing Fraud Risk, Trustworthiness, Reliability, and Truthfulness: Integrating Audit Evidence from Multiple Sources. Presented at the 2013 American Accounting Association Annual Meeting, Anaheim, CA.
- Cefaratti, M., and S. Bhattacharjee. The Influence of Analytical Procedures and Fraud Risk Assessment Results on Client Inquiry: A Descriptive Study. Presented at Accounting Information Systems (AIS) Educators Conference, Fort Collins, CO. (Best Student Paper Award – Winner 2008).

- Moreno, K. K. and S. Bhattacharjee. The Interplay of an Opponent's Emotions and the Management Control System during Transfer Pricing Negotiations. Presented at the 2008 ABO Section Research Conference, Providence, RI.
- Moreno, K. K., D. Salvador, and S. Bhattacharjee. The Impact of Multiple Tax Returns on Tax Compliance Behavior: A Mental Accounting Framework. Presented at the 2007 American Accounting Association Annual Meeting, Chicago, IL.
- Bhattacharjee, S., M. J. Maletta, and K. K. Moreno. "The Influence of Contrast Effects on Auditors' Judgments in the Multi-Client Environment." Presented at the 2006 American Accounting Association Annual Meeting, Washington, DC.
- Moreno, K. K. and S. Bhattacharjee. Managers' Retributive and Conciliatory Behavior in Transfer Pricing Negotiations: The Informational Role of Opponent's Emotions. Presented at the 2006 American Accounting Association Annual Meeting, Washington, DC.
- Bhattacharjee, S., M. J. Maletta, and K. K. Moreno. "The Influence of Contrast Effects on Auditors' Judgments in the Multi-Client Environment." Presented at the 2006 Auditing Midyear Conference, Los Angeles, CA.
- Moreno, K. K., S. Bhattacharjee, and D. Brandon. "The Effectiveness of Alternative Training Techniques on Analytical Procedures Performance." Presented at the 2005 American Accounting Association Annual Meeting, San Francisco, CA.
- Bhattacharjee, S. and K. K. Moreno. "Debiasing the Impact of Positive and Negative Prior Impressions on Managers' Performance Evaluation Judgments." Presented at the 2004 American Accounting Association Annual Meeting, Orlando, FL.
- Bhattacharjee, S. and K. K. Moreno. "Debiasing the Impact of Positive and Negative Prior Impressions on Managers' Performance Evaluation Judgments." Presented at the 2004 Global Management Accounting Research Symposium (GMARS), East Lansing, MI.
- Bhattacharjee, S. and K. K. Moreno. "The Impact of Positive and Negative Prior Impressions on Managers' Performance Evaluation Judgments." Presented at the 2003 Frank Batten Young Scholars Forum in Accounting, College of William and Mary, Williamsburg, VA.
- Moreno, K. K. and S. Bhattacharjee. "The Impact of Nonaudit Revenue Opportunities on the Audit Judgment of Experienced and Inexperienced Auditors." Presented at the 2000 ABO Section Research Conference, Chicago, IL.



Moreno, K. K. and S. Bhattacharjee. "The Impact of Nonaudit Revenue Opportunities on the Audit Judgment of Experienced and Inexperienced Auditors." Invited Presentation, 2000, at Drexel University, Philadelphia, PA.

Bhattacharjee, S. and S. Machuga. "Generating Initial Hypothesis Sets of Different Sizes during Analytical Procedures: Impact on Hypothesis Generation and Information Search Patterns." Research Forum, 2000 American Accounting Association Annual Meeting, Philadelphia, PA.

Bhattacharjee, S., T. Kida, and D. M. Hanno. "Auditors' Analytical Review Decision Processes: The Impact of Hypothesis Set Size on Auditors' Decision Accuracy and Information Search." Presented at the 1998 American Accounting Association Annual Meeting, New Orleans, LA.

Bhattacharjee, S., T. Kida, and D. M. Hanno. "Auditors' Analytical Review Decision Processes: The Impact of Hypothesis Set Size on Auditors' Decision Accuracy and Information Search." Presented at the 1998 International Symposium on Audit Research, Sydney, Australia.

Bhattacharjee, S., T. Kida, and D. M. Hanno. "Auditors' Analytical Review Decision Processes: The Impact of Hypothesis Set Size on Auditors' Decision Accuracy and Information Search." Presented at the 1998 American Accounting Association Northeast Regional Meeting, Manchester, NH.

Presenter, Ph.D. Dissertation Workshop, 1995 American Accounting Association Northeast Region Annual Meeting, Hartford, CT.

*Discussant and Moderator*

Discussant, Accounting, Behavior and Organizations Section, American Accounting Association Annual Meeting; 2013

Discussant, Accounting, Behavior and Organizations Section, American Accounting Association Annual Meeting; 2012

Moderator, Panel Discussion on the First year of Implementing the Rule 404 Requirement, American Accounting Association, Southeast Regional Meeting; 2005

Discussant, Accounting, Behavior and Organizations Section, American Accounting Association Annual Meeting; 2000

Moderator, American Accounting Association, Northeast Regional Meeting; 2000

Moderator, Auditing Section, American Accounting Association, Northeast Regional Meeting; 1998

Moderator, Accounting, Behavior and Organizations Section, American Accounting Association Northeast Region Annual Meeting; 1997

Discussant, Auditing Section, American Accounting Association Northeast Region Annual Meeting; 1996

Discussant, Accounting, Behavior and Organizations Section, American Accounting Association Northeast Region Annual Meeting; 1995

*Editorial Board*

Editorial Board-*Auditing: A Journal of Practice & Theory* (2017–present)

*Reviewer*

*The Accounting Review*                      *Accounting, Organizations & Society*  
*Behavioral Research in Accounting*      *Contemporary Accounting Research*  
*Issues in Accounting Education*        *Journal of the American Taxation Association*  
*Accounting Horizons*                      *Auditing: A Journal of Practice & Theory*  
*Journal of Accounting Literature*        *Current Issues in Auditing*  
American Accounting Association, Annual Meeting; 2004, 2011, 2012, 2013, 2018  
ABO Research Conference; 1998, 2004-2008, 2018  
Auditing Section Mid-Year Conference; 2000, 2007, 2013, 2018, 2021  
American Accounting Association, Northeast Regional Meeting; 1997, 1998, 2000

*Dissertation Committee*

Dissertations Chaired (*Initial Placement*)

Karneisha Wolfe-expected 2023  
Carissa Malone-expected 2022 (*North Carolina State University*)  
Kevin Hale-2020 (*University of North Carolina Wilmington*)  
Ian Twardus-2017 (*Murray State University*)  
John R. Lauck-2015 (*Louisiana Tech University*)  
Nicole Wright-2014 (*Northeastern University*)  
J. Owen Brown-2013 (*Baylor University*)  
Meghann Cefaratti-2010 (*Northern Illinois University*)

- Best Dissertation Award-Forensic and Investigative Accounting Section, American Accounting Association, 2011

Committee Member

Akwasi Ampofo (2021)  
Rebecca Wetmiller (2018)  
Jenny Parlier (2017)  
Eric Negangard (2013)  
Jon Pyzoha (2012)  
Rebecca Fay (2010)  
Lasse Mertins (2009)  
Tracy N. Reed (2009)  
Damon M. Fleming (2006)  
Christopher D. Allport (2005)

*Professional Service*

Organizing Committee, East Coast Behavioral Accounting Workshop; 2020-present  
Developed Training Materials and External Instructor-McGladrey LLP; 2012, 2013  
Contributor, Have You Seen...? *The Auditors Report*, Auditing Section, American Accounting Association; 2005-2008

Membership Committee and Regional Coordinator, Southeast Region, Auditing Section, American Accounting Association; 2004-2005  
Director, Northeast Region, Teaching and Curriculum Section, American Accounting Association; 2000-2001  
Associate Director, Northeast Region, Teaching and Curriculum Section, American Accounting Association; 1999-2000

*Professional Affiliations*

American Accounting Association  
Accounting Behavior and Organization, Auditing, & Management Accounting Sections  
Society for Judgment and Decision Making  
Institute of Management Accountants

**TEACHING ACTIVITIES**

*Teaching Interests*

Undergraduate and graduate courses in financial accounting, management accounting, cost accounting, and management control systems.

*Courses Taught*

Behavioral Research in Accounting (PhD); Virginia Tech  
Financials and Controls (MBA); Virginia Tech  
Management Control Systems (MBA); Virginia Tech  
Implementing Management Controls (Executive MBA); Virginia Tech  
Fundamentals of Accounting (MBA, Online MBA), Virginia Tech  
Financial Statement Analysis (MBA); Tech  
Management of Information Systems (MBA), Virginia Tech

Graduate Accounting I; Suffolk University  
Intermediate Accounting I; Suffolk University  
Accounting for Decision Making I; Suffolk University

Introduction to Accounting I (Financial Accounting); University of Massachusetts  
Introduction to Accounting II (Management Accounting); University of Massachusetts  
Cost Accounting; University of Massachusetts

**SERVICE ACTIVITIES**

Peer reviewer-Academic Program Review, 2019; Virginia Tech  
Administrative Review Committee for Associate Dean, 2018-19; Virginia Tech  
University Commission on Graduate Studies and Policies; 2016–2018; Virginia Tech  
Graduate Studies & Policies Committee (GS&PC), 2014–2020; Virginia Tech  
Chair-GS&PC Teaching and Learning Subcommittee, 2014–2020; Virginia Tech  
Administrative Review Committee for Associate Dean, 2016; Virginia Tech

Chair, College Promotion & Tenure Committee, 2021–present; Virginia Tech  
College Promotion & Tenure Committee, 2018–present; Virginia Tech  
College Strategic Planning Task Force, 2016; Virginia Tech  
College MBA Advisory Committee, 2013; Virginia Tech  
College EMBA Curricular Task Force, 2013; Virginia Tech  
College EMBA Director Search Committee, 2012; Virginia Tech  
Accounting and Information Systems Department Head Search Committee, 2012,  
Virginia Tech  
Administrative Review Committee for MBA Director, 2007; Virginia Tech

Department Personnel Committee, 2014-present; Virginia Tech  
Department Doctoral Studies Committee, 2019-present; Virginia Tech  
Department Honorifics Committee, 2019-present; Virginia Tech  
Department Research Committee, 2005-present; Virginia Tech  
Department Strategic Planning Committee, 2019-present; Virginia Tech  
Department Senior Faculty Recruitment Committee, 2015; Virginia Tech  
Department Professional Development and Service Committee, 2013; Virginia Tech  
Department Academic Programs Committee, 2012; Virginia Tech  
Department Recruitment Committee, 2008-2012; Virginia Tech  
Department Student Services Committee, 2002-2006; Virginia Tech

Pamplin MBA Alumni Advisory Board, 2002-2008; Virginia Tech