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Virginia Polytechnic Institute and State University
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EDUCATION

1993 Ph.D., Accounting, The University of Houston
1985 M.B.A., The University of Texas at Austin
1982 B.B.A., Finance, The University of Texas at Austin

EXPERIENCE

2018 – present Collegiate Assistant Professor, Virginia Tech
2015 - 2018 Advanced Instructor, Virginia Tech
1998 - 2015 Instructor, Virginia Tech
1992 - 1998 Assistant Professor, Virginia Tech
1987 - 1992 Ph.D. student and teaching and research assistant, University of Houston
1988 Certified as a Public Accountant in Texas
1986 - 1987 Internal auditor, American General Corporation, Houston, Texas
1985 - 1986 Staff auditor, Ernst & Young, Houston, Texas

RESEARCH

PUBLISHED PAPERS

Easterwood, C., "Takeovers and Incentives for Earnings Management: An Empirical Analysis," *FSR Forum*, January 2012, Volume 14, Issue #2, pp. 8-14.

Easterwood, J., Nutt, S. R., and Easterwood C., "New Evidence on Serial Correlation in Analyst Forecast Errors," *Financial Management*, Winter 1999, Volume 28, Number 4, pp. 106-117.

Easterwood, C., "Takeovers and Incentives for Earnings Management: An Empirical Analysis," *Journal of Applied Business Research*, Winter 1997-1998, Volume 14, Number 1, pp. 29-47.

PRESENTATIONS AND DISCUSSIONS

2020 Workshop: "Using VBA to Grade Student Excel Projects," AAA 2020 Intensive Data and Analytics Summer Workshop III (Conference cancelled)

- 2019 Poster Session: "Using VBA to Grade Student Excel Projects," 2019 TLC Midyear Colloquium (Teaching, Learning and Curriculum Section of AAA)
- 2019 Roundtable Session: "The Key Performance Indicator Case and Other Ideas for Developing Critical Thinking and Communications Skills in a Data Analytics Course," 2019 TLC Midyear Colloquium (Teaching, Learning and Curriculum Section of AAA)
- 2013 & 2016 Moderator for VSCPA Accounting Educators' Symposium
- 2012 Presentation: "Accounting for Capital Assets," Professional Development Workshop, Roanoke Chapter of the Association of Government Accountants
- 2010 Moderator for VSCPA Accounting Educators' Symposium
- 2004 Presentation and participation in panel discussion concerning what a high school student should learn in an accounting class, 2004 VSCPA High School Educators' Symposium
- 1997 Presentation: "New Evidence on Serial Correlation in Analyst Forecast Errors," with J. Easterwood and S. Nutt, Financial Management Association Annual Meeting
- 1996 Presentation: "Disclosure Rules, the Political Costs of Accounting Regulation, and Executive Compensation," with J. Easterwood and A. Seth, Financial Management Association Annual Meeting
- 1994 Discussant: Southern Finance Association Annual Meeting
- 1994 Presentation: "Takeovers and Incentives for Earnings Management: An Empirical Analysis," Northeast Regional AAA Meeting
- 1988 & 1989 Presentation: "Classroom Dynamics and Interpersonal Communication," University of Houston College of Business Teaching Colloquium

OTHER RESEARCH-RELATED ACTIVITIES

- 2019 & 2020 Reviewer for *Advances in Accounting Education*

DISSERTATION COMMITTEES

- Kris R. Martin "The Effect of Accounting Method Choice on Earnings Quality: A Study of Analysts' Forecasts of Earnings and Book Value," defended March 2002, member.

Charles T. Stivason "Fundamental Analysis: Industry based, using Neural Networks and a Dual-Layered Genetic Algorithm Approach," defended 1998, member.

Patricia A. Graybeal "Compensation Choice - The Effect on Firm Performance: An Interindustry Look at Performance Plans and Restricted Stock," defended 1997, member.

Dee Ann Ellingson "Board Composition and the Use of Accounting Measures: The Effect on the Relation between CEO Compensation and Firm Performance," defended 1996, member.

COURSES TAUGHT AT VIRGINIA TECH

ACIS 1504 – Introduction to Business Analytics & Business Intelligence

ACIS 2115 – Principles of Financial Accounting

ACIS 2116 – Principles of Managerial Accounting

ACIS 2504 – Introduction to Accounting Analytics

ACIS 3115 – Intermediate Accounting I

ACIS 3116 – Intermediate Accounting II

ACIS 3414 – Auditing, Governance and Professional Ethics

ACIS 3504 – Accounting Systems and Controls

ACIS 4124/5124 – Governmental and Nonprofit Accounting

ACIS 5604 – Accounting Information for Executive Decision Making (PMBA)

ACIS 5144 – Financial Statements for Managers (PMBA)

OTHER SERVICE TO STUDENTS

August 2019-present Faculty advisor for student chapter of NABA (National Association of Black Accountants)

2015-present Faculty advisor for student chapter of ALPFA (Association of Latino Professionals for America)

CURRENT COMMITTEES AT VIRGINIA TECH

Fall 2020 – present ACIS Department Diversity Committee, Member

Fall 2020 – present College International Programs Scholarship Committee, Member

Fall 2019 - present College International Programs Committee, Chair

Fall 2016 - present AACSB and AOL Committee (ACIS Department), Chair